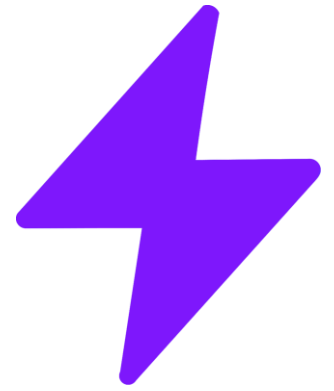




COME AND BUILD SOMETHING SPECIAL

LONDON | AMSTERDAM | SINGAPORE



Come and build something special

WE'RE ON A MISSION

To become the #1 HealthTech recruiter globally, and we're looking for people like **you** to join the journey

OUR VISION

500 PEOPLE

Our aim is to grow to 500 people in just five years

INTERNATIONAL OFFICES

Our aim is to be globally present through international expansion

ORGANICALLY GROWN

Our aim is to create opportunity internally and promote our leadership from within

August 2019

Storm2
Launch

August 2020

Headcount
grown to 30

January 2021

Singapore
office launch
with team of 11

February 2021

Headcount
grown to 50

April 2021

Amsterdam
office launch

Summer 2021

Headcount to
be 180

New York
office launch

Come and build something special

WHY JOIN US

LEARN TO BE THE BEST

Take part in market leading training that will help you become brilliant, quickly

ACCELERATED PROGRESSION

Progress rapidly with the opportunity to manage a team and earn equity in the business

BUILD SOMETHING SPECIAL

Be able to say you were part of driving the growth of the go-to HealthTech recruiter



Come and build something special

OUR VALUES

HONESTY

Honest to everyone, including yourself

PERFORMANCE

Always look to improve in everything you do, in order to perform to the best of your ability

RESPONSIBILITY

Taking ownership and finding solutions to challenges



Come and build something special

YOUR CAREER PATH

MERITOCRATIC ENVIRONMENT

Promotions available every 6 to 12 months

PROGRESSION TO LEADERSHIP

Promotion to managing a team available within your first 2 years

GLOBAL OPPORTUNITIES

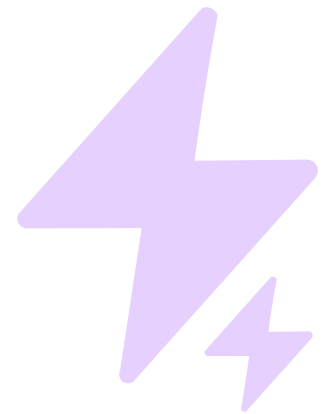
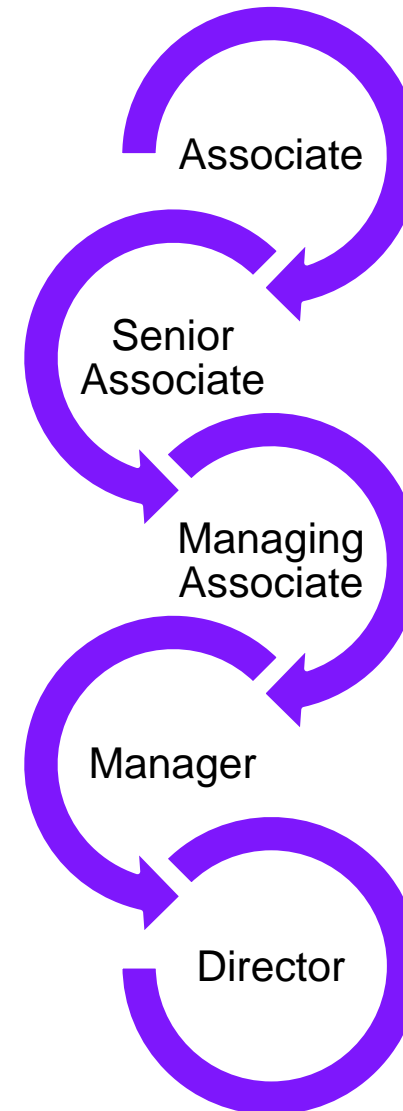
Spend some time or relocate permanently to one of our global offices

UNLIMITED EARNING POTENTIAL

Uncapped commission with no threshold

EQUITY SCHEME PARTICIPATION

Opportunity to become a shareholder within your first 2 years



Come and build something special

WHAT IS THE ROLE OF A RECRUITMENT CONSULTANT?

You will be what we call a 360° consultant, which means you'll be managing the entire **end to end recruitment process**

That includes **business development**, building relationships and **winning business** with senior executives at the top HealthTech firms

You will also be responsible for **finding candidates** for those organisations and building relationships with them

Managing your own day to ensure that you are successfully creating your own pipeline and **achieving weekly and monthly targets**



Come and build something special

WHAT MAKES US DIFFERENT?

A track record of success

Led by a leadership team with a track record of running a hyper-growth business

Record breaking investment

We've secured over £3m in investment and this is just the beginning

Best-in-class tech stack

Which will help you be successful as quickly as possible

“The Storm3 team have, throughout an unprecedented period, demonstrated that they can not only maintain sales, but also grow headcount significantly. HealthTech is a growing sector, which only gained momentum in 2020 and coupled with the talent of the team, we are confident it's the right time to accelerate the growth of the business.”

Edward Ogden, Puffin Point



Come and build something special

TRAINING FOR SUCCESS

Personalised

Our training programme is designed to develop you as an individual

Effective

It gives you the skills to progress quickly and earn commission as soon as possible

Life-long

Extensive, helping you develop valuable skills that will serve you beyond Storm3



Come and build something special

YOUR GROWTH JOURNEY

Selection

A series of assessments to understand if you are right for us, and us for you

#1

#2

Induction

Time to get to know the business and know what is expected of you as a member of the team

Technical Training

Become an expert using our systems and tech stack

#3

#4

Foundation Training

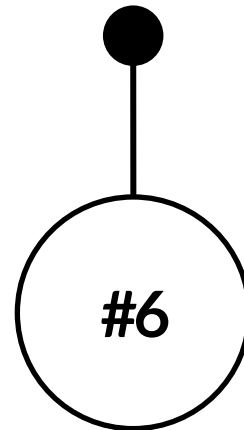
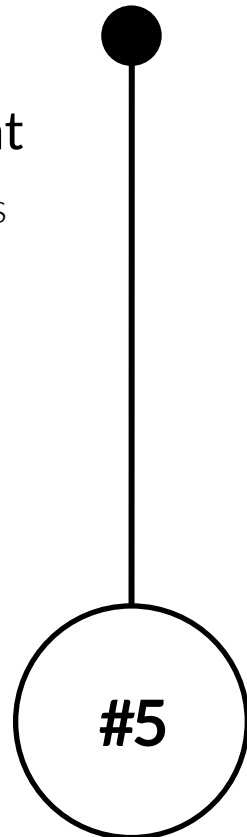
Develop the core skills to become the top recruiter within your market

Come and build something special

YOUR GROWTH JOURNEY

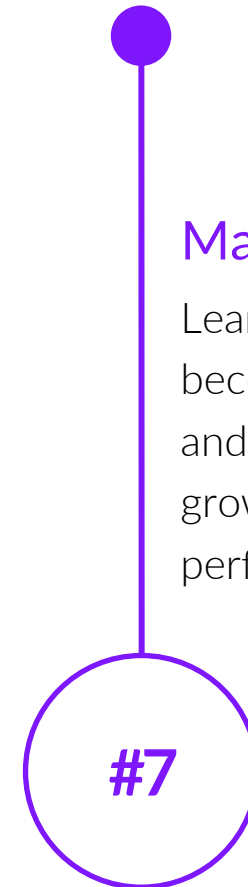
Development

Weekly sessions refreshing skills learnt as well as one-on-one on desk training



Advanced Training

Learn more advanced skills that will enable you to make more money, faster



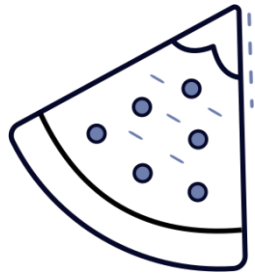
Management

Learn how to become a manager and leader of fast growing, high-performing teams



Come and build something special

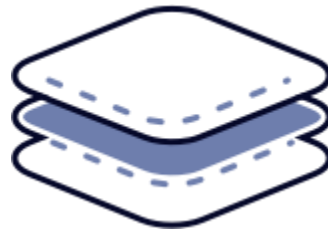
MARKET LEADING PERKS



Weekly incentive lunches



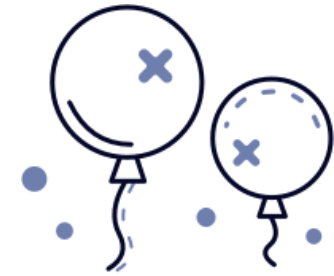
Early finish Fridays



Market leading tech stack



Uncapped commission



Year-end, Quarter-end
and Christmas parties



Free tea and coffee +
snack cart



20 days holiday + birthday
off + closed for Christmas



World-class training
programme



Incentive trips for Top Performers



Dress-down



We're Storm3

ARE YOU READY TO JOIN US?

[Learn more](#)

